

LIBRARY BOARD MEETING MINUTES GARDEN CITY, MICHIGAN

APPROVED

LIBRARY BOARD MINUTES FROM **Wednesday, April 8, 2026**

CALL TO ORDER

The meeting was called to order at 7:05 PM. Present were Board President: Drew McMechan; Board Secretary: Lynn Cox; Board Members: Nancy Bailey, Barbra Reddy and Janet Smith; Library Director James Lenze; and Assistant Director Kim Poma.

Guest:

Absent: Board Vice President: Paul Werhane

APPROVAL OF MINUTES

It was moved by Board Member Reddy and seconded by Board Member Smith. Resolved: to approve the minutes of the Library Board Meeting of **Wednesday, March 11, 2026**.

Vote - AYES: 5; NAYS: 0 (Passes 5-0 unanimous)

FINANCIAL REPORTS

Director Lenze presented the financial report and bank reconciliations for March 2026.

DIRECTORS REPORT

It was moved by Board Member Smith and seconded by Board Member Reddy. Resolved: to accept the Director's Report for the month as presented.

Vote - AYES: 5; NAYS: 0 (Passes 5-0 unanimous)

UNFINISHED BUSINESS

FY2026-27 PROPOSED BUDGET:

It was moved by Board Member Reddy and seconded by Board Member Cox. Resolved: to call for a public hearing on the proposed budget for 7:00 PM on Wednesday, May 13, 2026.

Vote - AYES: 5; NAYS: 0 (Passes 5-0 unanimous)

NEW BUSINESS

EMPLOYEE PAY RATES:

It was moved by Board Member Smith and seconded by Board Member Reddy. Resolved: to authorize the Library staff pay increases of 2%, with the exception of the Library Director, as detailed in the attached "Library People Sheet" effective on Monday, June 29, 2026, being the first Monday of the first pay period in the new fiscal year.

Vote - AYES: 5; NAYS: 0 (Passes 5-0 unanimous)

LEASE OF REAL PROPERTY:

It was moved by Board Member Smith and seconded by Board Member Reddy. Resolved: to enter into closed session after Public Comment, to consider the lease of real property in accordance with the Michigan Open Meetings Act (MCL 15.268(d)).

Roll Call Vote – President McMechan AYE; Secretary Cox AYE; Member Bailey AYE; Member Reddy AYE; and Member Smith AYE

AYES: 5; NAYS: 0 (Passes 5-0 unanimous)

DIRECTOR'S ANNUAL EVALUATION:

It was moved by Board Member Reddy and seconded by Board Member Smith. Resolved: to enter into closed session after Public Comment, at the request of the Library Director in accordance with the Michigan Open Meetings Act (MCL 15.268(a)), for the purpose of conducting the annual evaluation of the Library Director.

Roll Call Vote – President McMechan AYE; Secretary Cox AYE; Member Bailey AYE; Member Reddy AYE; and Member Smith AYE
AYES: 5; NAYS: 0 (Passes 5-0 unanimous)

PUBLIC COMMENT

Lisa Poma praised the Library Staff.

CLOSED SESSION

The Board entered closed session at 7:30 PM

The Board returned from closed session at 8:52 PM

NEW BUSINESS (CONTINUED)

LEASE OF REAL PROPERTY:

No action.

DIRECTOR'S ANNUAL EVALUATION:

It was moved by Board Member Smith and seconded by Board Member Reddy. Resolved: to approve the Library Director's performance evaluation with an overall score of Highly Proficient and file the same in the appropriate Personnel files; and to further approve a pay increases of 2% for the Library Director effective on Monday, June 29, 2026, being the first Monday of the first pay period in the new fiscal year.

Vote - AYES: 5; NAYS: 0 (Passes 5-0 unanimous)

ADJOURNMENT

There being no further business, the Chair adjourned the meeting at 7:31 PM

Next Meeting: Wednesday, May 13, 2026, at 7:00 PM.